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NOTICE TO PROSPECTIVE APPLICANTS

Please read the following information **BEFORE** you complete an application to work for our Company. If you agree to comply with the items below, you must sign this form and return it to the office prior to your being considered for employment by our company.

Items You Must Provide - In order to be employed by our Company, you must have the following items with you when you report to work each day:

- Work Boots
- Appropriate Clothing
- Necessary Tools

WILLINGNESS TO WORK WITH A GOOD ATTITUDE!!!

I give Jans Corporation permission to order an "MVR" regarding my driving record.

CDL Drivers - If you are currently a CDL Holder, I give Jans Corporation permission to obtain information on any positive drug test, alcohol test (.04 or greater) or any refusal to be tested.

Please note that the results of that information could have an impact on hiring.

Working Hours - Although the regular working hours for the Company vary between 7:00 A.M. and 5:00 P.M., the actual working hours are determined by the job superintendent for the crew to which you will be assigned.

Drug Testing Fees - In the event that you are conditionally hired by our Company, you will be required to take a drug test prior to performing any work. In the event that you fail to pass the drug test or that you do not remain employed by our Company for at least a period of thirty working days, you will be required to pay for the testing procedures performed. The cost of this testing is approximately \$65.00.

Fitness for Duty Exam - In the event that our Company conditionally hires you on the condition you take a "Fitness for Duty Exam" prior to being allowed to perform any work, if you are thereafter hired and do not remain employed by our Company for at least a period of thirty days, you will be required to pay the cost of the testing procedures performed. The cost of this testing is approximately \$250.00

I have read and understand the requirements for prospective applicants listed above and agree to comply with them in the event of being hired for employment.

Applicant's Name (Please Print) _____

Applicant's Signature _____ Date _____